



Center for Governance

(Center)

2015 PROJECT ACCOMPLISHMENT REPORT

I. Project Information

Project Code	CARZM
Project Title	Technical Assistance on the Implementation of SPMS for ORG-ARMM
Project Start	7 August 2015
Project End	23 October 2015
Project Price	Php 366,688.00
Client Organization	Office of the Regional Governor, Autonomous Region in Muslim Mindanao (ORG-ARMM)

II. Project Team

Project Manager	Ma. Christina R. Valte
Team Members	Peter Dan Baon; John Rey R. Roque; Rayhana A. Ditucalan; Leslie L. Ramos
Supervising Fellow	Magdalena L. Mendoza
Consultants/ Resource Persons	

III. Project Details

Project Description	The Office of the Regional Governor in the Autonomous Region in Muslim Mindanao (ORG-ARMM) is in the process of implementing the Strategic Performance Management System (SPMS), which is mandated by the Civil Service Commission (CSC) for measuring office and individual performance in national government agencies. Government-owned and -controlled corporations, local government units and other such entities that fall under the jurisdiction of the CSC. The SPMS, in turn, is part of the ORG's monitoring and evaluation mechanisms, along with narrative accomplishment reports and organizational performance scorecards developed in accordance with the Results-Based Performance Management System/Performance-Based Incentive System (RBPMS/PBIS).
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Project Objective	At the end of the project, the ORG-ARMM and the various Services, Divisions and Offices within shall have: (1) Finalized the organizational structure and functional descriptions; (2) Identified SPMS targets that contribute to the accomplishment of ARMM's MFO performance targets and compliance with the Good Governance Conditions under the RBPMS/PBIS; (3) Finalized and submitted to the CSC-ARMM for approval the Office Performance Commitment and Review (OPCR) of the ORG proper, the Department Performance Commitment and Review (DPCR) of various offices, services and divisions within the ORG, and the Individual Performance Commitment and Review (IPCR) of ORG-ARMM employees; and, (4) Incorporated the above changes in ORG-ARMM's Quality Manual and other relevant documents.
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Focus Area	Governance
Project Type	Technical Assistance
Project Beneficiary	ORG-ARMM officials and employees
Regional Coverage	Autonomous Region in Muslim Mindanao



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IV. Project Accomplishments

Key Activities Implemented	(1) Plenary review and finalization of organizational structure and functions within ORG-ARMM; (2) Plenary formulation of OPCR; (3) cascading activity on OPCR; (4) Plenary formulation/simulation of DPCRs; (5) Plenary review of Initial DPCRs and sample IPCRs; (6) Revision of Section 2 of Quality Manual – organizational structure and functional description of offices
Major Outputs	(1) ORG-ARMM organizational structure and functional descriptions finalized; (2) Draft OPCR, DPCRs and IPCRs for finalization and submission to CSC-ARMM; (3) Revised organizational structure and functional descriptions in Section 2 of ORG-ARMM's Quality Manual
Project Impact	(1) The project enabled ORG-ARMM to identify SPMS targets that contribute to the accomplishment of ARMM's organizational targets using the RBPMS/PBIS framework, thereby enhancing the ORG's performance management system; (2) The review of functions enabled the ORG-ARMM officials and employees to level off on their respective office/position's mandate, functions, scope of authority and reporting relationships within the office and across units in the ORG.
Lessons Learned	Any technical assistance to establish an appropriate management system – whether performance management or quality management – requires the provider having a solid understanding of the nature and context of the client-organization.

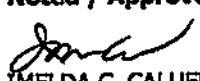
V. Attachments

- Summary of Evaluation for Course and Resource Person (for training program)
- Certificate of Project Closure (for all completed projects)

Prepared by:


MA. CHRISTINA R. VALTE
Project Manager

Noted / Approved by:


IMELDA C. CALUEN
Center Head

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMs inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data



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CERTIFICATE OF PROJECT CLOSURE

Date: October 27, 2015

Project Title : Technical Assistance on the Implementation of SPMS
for ORG-ARMM

Project Manager : Ma. Christina R. Valte

Center : Center for Governance

Project Duration : August 7-October 23, 2015

Project Code : CARZM

Client : Office of the Regional Governor, ARMM

This is to certify that the above-cited project is declared officially closed. It further certifies that all project outputs have been delivered and satisfactorily conform to our agreements and our office's standards.

FEEDBACK (please indicate here your comments and/or suggestions for further improving our services.)

Authorized Representative of Client Agency


ATTY. LAISA M. ALANIA
Executive Secretary

Position/Designation