



2015 SUMMARY OF RANKING OF ELIGIBLE OFFICERS & EMPLOYEES

PERSONNEL GROUP / RANKING	DISTRIBUTION	NO. OF PERSONNEL	FIXED AMOUNT	PBB2015 AMOUNT
Personnel Group: SENIOR MANAGEMENT				
Top	33.3%	1	25,000.00	25,000.00
Next	33.3%	1	15,000.00	15,000.00
Remaining	33.3%	1	7,500.00	7,500.00
Total: Senior Management		3		P47,500.00
Personnel Group: MIDDLE MANAGEMENT				
Top	9.9%	1	25,000.00	25,000.00
Next	24.7%	3	15,000.00	45,000.00
Remaining	65.4%	7	7,500.00	52,500.00
Total: Middle Management		11		P122,500.00
Personnel Group: PROFESSIONAL & SUPERVISORY				
Top	9.9%	18	25,000.00	450,000.00
Next	25.3%	46	15,000.00	670,500.00
Remaining	64.8%	118	7,500.00	843,750.00
Total: Professional & Supervisory		182		P1,964,250.00
Personnel Group: CLERICAL & GENERAL STAFF				
Top	10.3%	12	25,000.00	275,500.00
Next	25.0%	29	15,000.00	427,500.00
Remaining	64.7%	75	7,500.00	526,000.00
Total: Clerical/General Staff		116		P1,229,000.00
President / CEO		1	25,000.00	25,000.00
GRAND TOTAL		313		P3,388,250.00

SUMMARY OF DISTRIBUTION BY PERSONNEL GROUP

PERSONNEL GROUP	TOP	NEXT	REMAINING	TOTAL
I. Senior Management	1+1*	1	1	4
II. Middle Management	1	3	7	11
III. Professional & Supervisory	18	45	119	182
IV. Clerical / General Staff	12	29	75	116
TOTAL	31	78	202	313
PERCENTAGES	10%	25%	65%	100%

* CEO/President

Prepared by:

Approved by:

MONINA A.R. DE ARMAS
OIC, Corporate Affairs

ANTONIO D. KALAW, JR.
President

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: SENIOR MANAGEMENT</i>			
001	TOP	01593	25,000.00
002	NEXT	37494	15,000.00
003	REMAINING	11239	7,500.00
Total: SENIOR Management			P47,500.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: MIDDLE MANAGEMENT</i>			
004	TOP	20437	25,000.00
005	NEXT	39161	15,000.00
006	NEXT	58073	15,000.00
007	NEXT	44945	15,000.00
008	REMAINING	99822	7,500.00
009	REMAINING	21138	7,500.00
010	REMAINING	53203	7,500.00
011	REMAINING	99514	7,500.00
012	REMAINING	15837	7,500.00
013	REMAINING	58888	7,500.00
014	REMAINING	64566	7,500.00
Total: MIDDLE Management			P122,500.00

SCHEDULE OF PBB DISTRIBUTION OF DAP			
nn	PERSONNEL GROUP / RANKING	EMPLOYEE CODE	PBB2015 AMOUNT
<i>Personnel Group: PROFESSIONAL & SUPERVISORY</i>			
015	TOP	15761	25,000.00
016	TOP	48186	25,000.00
017	TOP	88744	25,000.00
018	TOP	94933	25,000.00
019	TOP	70445	25,000.00
020	TOP	02013	25,000.00
021	TOP	25012	25,000.00
022	TOP	33943	25,000.00
023	TOP	72137	25,000.00
024	TOP	97913	25,000.00
025	TOP	61468	25,000.00
026	TOP	19968	25,000.00
027	TOP	30661	25,000.00
028	TOP	06583	25,000.00
029	TOP	93992	25,000.00
030	TOP	08466	25,000.00
031	TOP	08027	25,000.00
032	TOP	33823	25,000.00
033	NEXT	75343	15,000.00