

April 24, 2017 Date

MS. RICHA S. TIBO
Director, Human Resources Management
DEVELOPMENT ACADEMY OF THE PHILIPPINES
DAP BLDG. SAN MIGUEL AVE., ORTIGAS, PASIG CITY

Dear Sir/Madam:

Relative to your request received last, <u>April 21, 2017</u> enclosed herewith is the Pag-IBIG Clearance Certificate for <u>DEVELOPMENT ACADEMY OF THE PHILIPPINES</u>.

However, we would like to inform you that the issuance of said certificate will not exculpate <u>DEVELOPMENT ACADEMY OF THE PHILIPPINES</u>, as an Employer from accountability if subsequent findings show existing violations (i.e., unpaid membership savings, unreported employees, and failure to register/collect on actual effectivity of coverage, etc.) attributable to misrepresentation, fault, negligence, or fraudulent intent to comply with the law.

Please note that the Pag-IBIG Clearance Certificate can be requested only once a year. Should you have any query/clarification regarding this notice, please visit or call this Branch.

Very truly yours,

MARIZA L. SANTINGYAMAN Head-Ortigas MSB



CONTROL No. 0009-000024-G

CLEARANCE CERTIFICATE

This is to certify that <u>DEVELOPMENT ACADEMY OF THE PHILIPPINES</u> with principal office address at <u>DAP BLDG. SAN MIGUEL AVE.</u>, <u>ORTIGAS, PASIG CITY</u> is registered with **HOME DEVELOPMENT MUTUAL FUND (Pag-IBIG Fund)** with Pag-IBIG Employer ID No. <u>202139850004</u>, with reported employee base of <u>Three Hundred Twenty</u> <u>Two (322)</u> as of <u>April 24, 2017</u> and has remitted membership savings for the period of <u>JULY 1981 to APRIL 1986 and AUGUST 1986 to MARCH 2017</u>.

This certification is being issued upon the request of the employer for whatever legal purpose it may serve, without prejudice to Pag-IBIG Fund taking appropriate action should it be found later, upon verification, that certain accountabilities not apparent for the present are discovered.

Given this <u>24th</u> day of <u>April</u>, <u>2017</u>, at Pag-IBIG Fund, <u>ORTIGAS-MEMBER</u> <u>SERVICES BRANCH</u>. This document shall be valid for one (1) year and will expire on the date commencing from date of issuance.

MARIZA L. SANTINGYAMAN Head- Ortigas MSB