



Center for Organizational Development

2016 PROJECT ACCOMPLISHMENT REPORT

I. Project Information

Project Code: KMRGJ
Project Title: Creating Competency Framework for PRA
Project Start: September 15, 2015
Project End: May 30, 2016
Project Price: PhP800,000.00
Client Organization: Philippine Reclamation Authority

II. Project Team

Project Manager: Dianne B. Delfin
Team Members: Loretta Y. Balanzat, Gloria B. Lim, Andres P. Largo,
Zemalyn O. Gutierrez, Immanuel A. Magalit,
Carina F. Evangelista, Cristina L. Bobis, Trygve A. Bolante
Supervising Fellow: Marietta Q. Umbay
Consultants/ Resource Person: Rene I. Lamzon

III. Project Details

Project Description: To develop a competency framework for the PRA which will be the foundation in creating a competency-based HRMD System
Project Objective: By the end of six (6) months, the project aims to facilitate creation of a Competency Framework of PRA which contains the following:
1. List of core, functional and leadership competencies of PRA; and
2. Definitions of competencies (core and functional).
Focus Area: Technical Assistance
Project Type: Regular
Regional Coverage: National Capital Region

IV. Project Accomplishments

Key Activities Implemented: Stage 1: Orienting
Stage 2: Identifying Competencies of PRA
Stage 3: Validating the Competencies
Stage 4: Building the Competency Dictionary
Major Outputs: PRA Competency Framework and Catalogue
Project Impact:
Lessons Learned:




V. Attachments

- Accomplishment Report Form
- Summary of Course Evaluation and Resource Person (for Training Program)
- Certificate of Project Closure

Prepared by:


Dianne B. Delfin
Project Manager

Noted/ Approved by:


Trygve A. Bolante
Center Head

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMS Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections (I-III) based on actual data