



CENTER FOR ORGANIZATIONAL DEVELOPMENT

(Center)

2016 PROJECT ACCOMPLISHMENT REPORT

I. Project Information

Project Code	KMRJD
Project Title	DFA Training Course for Managers and Supervisors in the Public Sector (5Ps-B3)
Project Start	July 1, 2016
Project End	September 30, 2016
Project Price	Php 1,750,000.00
Client Organization	DFA - BFSE

II. Project Team

Project Manager	Carina Evangelista
Team Members	Flordeliza Martin, Loretta Balanzat, Tricia Marie Dimalaluan, Andres Largo, Zemalyn Ronda, Angelica Sarah Riofrio
Supervising Fellow	Immanuel Magalit
Consultants/RPs	Immanuel Magalit, , Jose Cuenco, Catherine Luzuriaga, Sofronio Llorin Eleonor Rocchelle Cruz, Rene Lamzon

III. Project Details

Project Description

The project is in response to the request of the Department of Foreign Affairs (DFA) for a training course in managerial and supervisory skills for DFA Career Ministers.

The Training Course for Managers and Supervisors in the Public Sector (5Ps) seeks to provide the foundation for developing competent supervisors and managers who are able to create and maintain a high-performance, service-oriented, and productive work place that enables employee engagement.

Premised on the framework of Service Leader, the course highlights 5Ps of management and leadership: (1) Personality; (2) Purpose; (3) Processes; (4) People; and (5) Plans to help achieve quality service and results.

Project Objective	Design and implement a 15-day training course for the DFA Career Ministers which targets managerial and supervisory skills
Focus Area	Leadership and management competencies
Project Type	Regular
Project Beneficiary	Public sector managers and supervisors
Regional Coverage	National Coverage



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IV. Project Accomplishments

Key Activities Implemented	Contracting / Negotiating, Designing of Training Course, Project Team Mobilization, Conduct of Training
Major Outputs	Training Course Design Conduct of Training Course (15 days) Training Certificates / List of Graduates Report on Participants' performance / outputs during the Training Course
Project Impact	Develop managers and supervisors in the public sector
Lessons Learned	Venue in Astoria Plaza is not conducive for training / learning Strategy Map / BSC is very much appreciated by the participants Teambuilding activities helped improve the rapport of participants Issues discussed during the training program are focused on DFA which is and advantage for the participants

V. Attachments

- Summary of Evaluation for Course and Resource Person (for training program)
- Certificate of Project Closure (for all completed projects)

Prepared by:


CARINA F. EVANGELISTA
Project Manager

Noted / Approved by:


VP TRYGVE A. BOLANTE
Center Head

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data