



CENTER FOR ORGANIZATIONAL DEVELOPMENT

(Center)

2016 PROJECT ACCOMPLISHMENT REPORT

I. Project Information

Project Code	KIPXK
Project Title	Training Course for Managers and Supervisors in the Public Sector (5Ps-B2)
Project Start	June 27, 2016
Project End	November 27, 2016
Project Price	PhP 2,580,000.00
Client Organization	Public Offering

II. Project Team

Project Manager	Carina Evangelista
Team Members	Flordeliza Martin, Loretta Balanzat, Tricia Marie Dimalaluan, Andres Largo
Supervising Fellow	Immanuel Magalit
Consultants/RPs	Immanuel Magalit, , Jose Cuenco, Adrian Robles, Catherine Luzuriaga, Eleonor Rocchelle Cruz, Rene Lamzon

III. Project Details

Project Description	The Training Course for Managers and Supervisors in the Public Sector (5Ps) seeks to provide the foundation for developing competent supervisors and managers who are able to create and maintain a high-performance, service-oriented, and productive work place that enables employee engagement. Premised on the framework of Service Leader, the course highlights 5Ps of management and leadership: (1) Personality; (2) Purpose; (3) Processes; (4) People; and (5) Plans to help achieve quality service and results
Project Objective	Design and implement a 15-day training course for the managers and supervisors in the public sector which targets managerial and supervisory skills
Focus Area	Leadership and management competencies
Project Type	Regular
Project Beneficiary	Public sector managers and supervisors
Regional Coverage	National Coverage

IV. Project Accomplishments

Key Activities Implemented	Marketing of Training Course, Designing of Training Course, Project Team Mobilization, Conduct of Training
Major Outputs	Training Course Design Conduct of Training Course (15 days) Training Certificates / List of Graduates
Project Impact	Develop managers and supervisors in the public sector



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Lessons Learned

Consider other venues aside from DAP-Pasig
Strategy Map / BSC is needed by the participants
Leading People module should include session on giving and receiving feedback and forming of teams
Refine the learning outcomes to cover more important topics

V. Attachments

- Summary of Evaluation for Course and Resource Person (for training program)
- Certificate of Project Closure (for all completed projects)

Prepared by:


CARINA F. EVANGELISTA
Project Manager

Noted / Approved by:


VP TRYGVE A. BOLANTE
Center Head



Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data