



Memorandum Circular	GUIDELINES GOVERNING THE CONDUCT OF FLAG CEREMONY	Date: 17 February 2014
Number: MC-2014-006A		Page: 1 of 1

REFERENCE DOCUMENTS

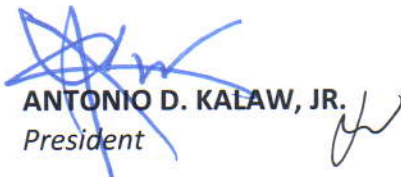
Republic Act No. 8491, Flag and Heraldic Code of the Philippines
CSC Memorandum Circular No. 19 series of 2012
MC-2014-006 Guidelines Governing the Conduct of Flag Ceremony

Item 6 of MC-2014-006 is being amended as follows:

"6 Sanctions. Habitual absences and/or deliberate non-participation in Flag Ceremonies shall be dealt with guided by applicable and appropriate rules and regulations of the Civil Service Commission (CSC), such as the "Violation of Reasonable Office Rules and Regulations" following due process.

EFFECTIVITY

This Memorandum Circular shall take effect immediately and shall remain in force unless superseded by an appropriate issuance. Likewise, all issuances inconsistent with these guidelines shall be deemed superseded.


ANTONIO D. KALAW, JR.
President