



**HUMAN RESOURCE MANAGEMENT DEVELOPMENT DEPARTMENT
2017 PROJECT ACCOMPLISHMENT REPORT**

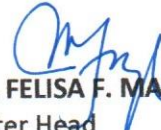
I. Project Implementation	
Project Code	SPHUP
Project Title	First Quarter Creative Session: Language of Men and Women (Similarities and Differences) and Birthday Celebration
Project Start	February 9, 2017
Project End	February 21, 2017
Project Price	Php135,000
Client Organization	N/A
II. Project Team	
Project Manager	Joyce R. Bauyon
Team Members	Narciso M. Perea
Supervising Fellow	Ma. Felisa F. Magud
Consultant/Resource Person	Dr. Margarita G. Holmes
III. Project Details	
Project Description	Quarterly collective celebration of special milestones in the lives of employees where appreciation of their belonging to the Academy and sharing w/ other employees are highlighted. Gender issues are also tackled to enhance gender sensitivity and awareness of all employees.
Project Objective	<ol style="list-style-type: none"> 1. To enhance gender sensitivity and awareness of all employees by understanding the differences and similarities of men and women which can facilitate better communication and working relationships. 2. To celebrate special milestones in the lives of employees
Focus Area	Gender and Development; Culture-building
Project type	Forum
Project Beneficiary	DAP Employees
Regional Coverage	NCR
IV. Project Accomplishments	
Key Activities Implemented	<p>PRE-IMPLEMENTATION</p> <ol style="list-style-type: none"> 1. Confirmation of venue and date; 2. Coordination meeting with the Resource Person; 3. Release of invitation program; 4. Request for Supplies and preparation of materials; 5. Coordination/confirmation of participants; and 6. Preparation of LOI. <p>IMPLEMENTATION</p> <p>Forum proper</p> <p>POST IMPLEMENTATION</p> <ol style="list-style-type: none"> 1. Consolidation of evaluation results;

Major Outputs	<ul style="list-style-type: none"> 2. Preparation of report; and 3. Liquidation of Cash Advance.
Project Impact	<ul style="list-style-type: none"> 1. Improved communication and working relationships among employees; 2. Better understanding and appreciation of similarities and differences of men and women;
Lessons Learned	<ul style="list-style-type: none"> 1. Enhanced gender sensitivity and awareness of employees; 2. Improved morale of employees and greater sense of belonging in the Academy;
V. Attachments	<ul style="list-style-type: none"> 1. Preliminary activities should be started on time; 2. Announcement of official time of the session should be based on the start of the preliminaries and not the scheduled time of Resource Person's talk so as to generate enough number of participants even before the RP arrives; and 3. Inculcate stronger sense of involvement among GAD Advocates on activities such as this to ensure smooth run of the program.
	Summary of Evaluation

Prepared by:


JOYCE R. BAUYON
 Project Manager

Approved by:


MA. FELISA F. MAGUD
 Center Head

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