



OMNIBUS CERTIFICATION

This is to certify to the following:

1. The Development Academy of the Philippines achieved a weighted-average score of 97.5% on its 2014 Performance Scorecard.
2. Complied with all Good Governance Conditions, to wit:
 - (a) Transparency Seal;
 - (b) PhilGEPS Posting;
 - (c) Cash Advance Liquidation;
 - (d) Citizen's Charter or its equivalent;
 - (e) Submission of statement of compliance with the Government Quality Management System Standards (GQMSS) pursuant to E.O. No. 605, s. 2007;
 - (f) Compliance with the submission and review requirements covering Statement of Assets, Liabilities and Networth (SALN);
 - (g) Paid in full all statutory liabilities, namely:
 - i. All taxes due to the Government;
 - ii. Declaration and payment of all dividends to the State due for CY 2014;
 - iii. Payment of mandatory premiums due for CY 2014 to the Government Service Insurance System (GSIS), Social Security System (SSS), Home Development Mutual Fund (Pag-IBIG), Philippine Health Insurance Corporation (PhilHealth) and the Employees Compensation Commission (ECC);
 - (h) Submission to GCG and COA of concrete and time bound action plans for addressing Notices of Disallowances and Audit Observation Memoranda from the Commission on Audit (COA), if any, and the timely execution of all such plans that were possible as of the time of the issuance of this Certification.
 - (i) Uploading of the following on the official website of DAP for unrestricted public access, to wit:
 - i. *Manual of Corporate Governance* and *No Gift Policy* approved by GCG pursuant to Sections 42 and 29, respectively, of the **CODE OF CORPORATE GOVERNANCE FOR GOCCs (GCG MC No. 2012-07)**.
 - ii. Disclosure requirements enumerated under Section 43 of GCG MC No. 2012-07.
 - (j) Submission of reports using the web forms provided in the "*Integrated Corporate Reporting System*" (ICRS).

3. Pursuant to Section 5(b) of E.O. 80 and GCG MC No. 2014-05, the funding allocated for the 2014 Performance-Based Bonus (PBB) and approved by the Governing Board has been sourced from corporate funds, which have not been sourced from any of the following:

- (a) Loans;
- (b) Subsidy from the NG for the GOCC's operations, except for subsidy income or subsidy given by DBM precisely for the payment of the PBB; and
- (c) Sale of the GOCC's asset(s) for the sole purpose of paying the PBB and is otherwise not in the ordinary course of business.


Furthermore, the allocation of the budget for the PBB is in accordance with all other applicable laws, rules and regulations.

4. That **TWO MILLION NINE HUNDRED EIGHTY THREE THOUSAND FIVE HUNDRED PESOS (Php2,983,500.00)**, is available for the grant of the PBB for CY 2014, as approved under Board Resolution No. 2015-01, and confirmed by ANATALIA SD BARAWIDAN.

5. That no Performance-Based Bonus or its equivalent have been granted to the Officers and Employees for their performance in CY 2014, nor are there any plans of granting such without the prior authorization of the Governance Commission.

This certification is being issued to attest the truth and accuracy of all the information contained herein based on our personal knowledge, available records and information that can be easily verified with DAP.

DONE, this AUG 19 2015 day of July 2015 at Pasig City, Philippines.



CAYETANO W. PADERANGA, JR.
Chairperson, Board of Trustees



ANTONIO D. KALAW, JR.
President & Chief Executive Officer




TRYGVE A. BOLANTE
Compliance Officer & Vice-President
for Corporate Affairs



MONINA AR DE ARMAS
Vice-President, Support Services
Center




DENISE MONINA F. UY
Corporate Secretary



ANATALIA SD BARAWIDAN
Officer-in-charge, Finance &
Administrative Office

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BERNARDO A. DIZON
Chairman, Bids and Awards
Committee & Senior Vice-President
Support Operations Group



NORMANDY T. NANGCA
Director, Corporate Operations &
Strategy Management Office

AUG 19 2015

SUBSCRIBED AND SWORN to before me this 15th day of June 2015, Affiant exhibited to me their government-issued ID with number shown below, bearing his photo and signature.

NAME	ID TYPE & NUMBER	PLACE OF ISSUE
CAYETANO W. PADERANGA, JR.	DAP ID#930171	DAP
ANTONIO D. KALAW, JR.	DAP ID#019287	DAP
BERNARDO A. DIZON	DAP ID#033605	DAP
DENISE MONINA F. UY	DAP ID#206844	DAP
TRYGVE A. BOLANTE	DAP ID#204810	DAP
MONINA AR DE ARMAS	DAP ID#205002	DAP
NORMANDY T. NANGCA	DAP ID#890021	DAP
ANATALIA SD BARAWIDAN	DAP ID#036849	DAP

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Book No. 8 ;
Series of 2015.


Atty. Ron P. Salo
Notary Public
Until December 31, 2015
Roll No. 49565
IBP Life Member No. 010158 / Rizal Chapter
PTR No. 0383434 / 01-08-15 / Pasig City
Tin No. 912891709
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MCLE Compliance No. IV-0020334







