



# development academy of the philippines

## DETAILED STATEMENT OF FINANCIAL PERFORMANCE

For The Year Ended December 31, 2018

(in Philippine Peso)

### REVENUE

#### Service and Business Income

##### Service Income

Consultancy Fees	272,866,631
Other Service Income	

**Total Service Income** 272,866,631

##### Business Income

Rent/Lease Income	22,721,128
Income from Hostels/Dormitories and Other Like Facilities	63,922,686
Other Business Income - Miscellaneous	3,091,827
Interest Income	9,434,976

**Total Business Income** 99,170,617

**Total Service and Business Income** 372,037,248

### CURRENT OPERATING EXPENSES

#### Personal Services

##### Salaries and Wages

Salaries and Wages – Regular	48,357,977
Salaries and Wages – Co-Terminous	84,521,122

**Total Salaries and Wages** 132,879,099

##### Other Compensation

Personnel Economic Relief Allowance (PERA)	7,487,603
Representation Allowance (RA)	4,270,875
Transportation Allowance (TA)	3,320,743
Clothing and Uniform Allowance	1,866,000
Honoraria	449,946
Longevity Pay	135,000
Overtime and Night Pay	383,244
Year-end Bonus	11,093,631
Cash Gift	1,558,500
Midyear Bonus	10,958,471
Other Bonuses and Allowances	9,301,395

**Total Other Compensation** 50,825,408

##### Personnel Benefits Contributions

Retirement and Life Insurance Premiums	16,000,271
Pag-IBIG Contributions	376,700
PhilHealth Contributions	1,435,009
Employees Compensation Insurance Premiums	376,349

**Total Personnel Benefits Contributions** 18,188,329

##### Other Personnel Benefits

Terminal Leave Benefits	17,718,856
Other Personnel Benefits	9,545,654

**Total Other Personnel Benefits** 27,264,510

<b>Total Personal Services</b>	<u>229,157,346</u>
<b>Maintenance and Other Operating Expenses</b>	
<b>Traveling Expenses</b>	
Traveling Expenses-Local	7,260,423
Traveling Expenses-Foreign	18,364,669
<b>Total Traveling Expenses</b>	<u>25,625,092</u>
<b>Training and Scholarship Expenses</b>	
Training Expenses	1,205,856
Scholarship Grants/Expenses	1,247,109
<b>Total Training and Scholarship Expenses</b>	<u>2,452,965</u>
<b>Supplies and Materials Expenses</b>	
Office Supplies Expense	9,125,717
Food Supplies Expenses	22,823,811
Drugs and Medicines Expenses	95,161
Medical, Dental, and Laboratory Expenses	27,461
Fuel, Oil, and Lubricants Expenses	2,730,195
Semi-Expendable Machinery and Equipment Expenses	1,156,574
Semi-Expendable Furniture, Fixtures and Books Expenses	785,362
Other Supplies and Materials Expenses	7,354,844
<b>Total Supplies and Materials Expenses</b>	<u>44,099,125</u>
<b>Utility Expenses</b>	
Water Expenses	497,190
Electricity Expenses	12,253,901
Other Utility Expenses	975,732
<b>Total Utility Expenses</b>	<u>13,726,823</u>
<b>Communication expenses</b>	
Postage and Courier Services	340,856
Telephone Expenses	4,739,173
Internet Subscription Expenses	2,624,998
Cable, Satellite, Telegraph and Radio Expenses	295,740
<b>Total Communication expenses</b>	<u>8,000,767</u>
<b>Confidential, Intelligence and Extraordinary Expenses</b>	
Extraordinary and Miscellaneous Expenses	196,346
<b>Total Confidential, Intelligence and Extraordinary Expenses</b>	<u>196,346</u>
<b>Professional Services</b>	
Legal Services	413,793
Auditing Services	3,992,833
Consultancy Services	68,821,021
Other Professional Services	48,461,752
<b>Total Professional Services</b>	<u>121,689,399</u>
<b>General Services</b>	
Environment/Sanitary Services	269,238
Janitorial Services	1,002,532
Security Services	7,946,013
Other General Services	6,204,773
<b>Total General Services</b>	<u>15,422,556</u>
<b>Repairs and Maintenance</b>	