



Development Academy of the Philippines

GOCC ACCOMPLISHMENTS ON KEY RESULT AREAS

2020

Key Programs/ Projects	Description of Program/ Project Objectives	FY2020 Indicator	FY2020 Target	FY2020 Budget	FY2020 Accomplishment	Rating (%)
National Government Career Executive Service Development Program (NGCESDP) / Public Management Development Program (PMDP)	The NGCESDP-PMDP is an intensive, purposive, and continuing training program for incumbent high level officials, executives and middle managers and their potential successors in the government bureaucracy. It aims to produce a network of peak performing, development-oriented, competent, dedicated and honest officials within the medium term. The PMDP supports the government's goal to ensure responsive, people-centered, technology-enabled and clean governance thru developing smart and resilient public organizations and future ready public servants developed with the conduct of capacity building and continuous learning programs including the use of the e-learning platforms and digital upskilling as provided for in Chapter 5 of the updated Philippine Development Plan 2017-2022. The PMDP aims to: a. Develop a keen	Number of Officers and senior technical personnel provided training/capacitated (intake)	175	149,261,000.00	180	100%
		Percentage of Capstone Project Plans and Capstone Papers accepted by the panel	85%		95%	100%

	<p>appreciation of the vital role government executives play in the overall development process;</p> <p>b. Produce competent government leaders committed to the welfare of their constituents and the country's progress;</p> <p>c. Foster a spirit of kinship, mutual support and harmony among government leaders working for the common goal of a good life for all;</p> <p>d. Deepen the bench of successors to the incumbent government office executives to ensure smooth transition in case of promotions or vacancies; and</p> <p>e. Enhance the image of the Philippine government as an institution imbued with professionalism, integrity, and honesty.</p>					
Support for the programs and projects of the Productivity Development Center	Support to the PDC goes towards the funding for international and regional conferences, fora, workshops, trainings, study meetings, research programs, bilateral cooperation meetings, e learning projects, study missions, and other activities undertaken in the country for the benefit of the Philippines and other APO member countries. The projects and activities are focused on the areas of public sector productivity and good governance, and national productivity and competitiveness. It also	No. of international projects/ hostings implemented	15	15,896,000.00	15	100%
		Percentage of "multiplier effect" activities implemented by grantees	30%		70%	100%

	<p>maintains the administrative and liaison work with the APO Secretariat and other NPOs from the other 20 active member economies.</p> <p>The Philippines continue to be an active and relevant member of the APO. Despite the disruptions caused by the COVID-19 pandemic, the DAP very early on adapted to the situation and strengthened its digital capabilities so that it could deliver on its international commitments and continue to host and implement virtual activities and learning sessions with the APO and other member countries. However, as face-to-face activities will eventually resume, extra measures will have to be taken to adapt to the new normal and the future normal.</p>					
<p>Education and Training Capability Building Seminar</p>	<p>The Education, Training and Capability Building Seminars (ETCBS) Program is an aggregate of uniquely designed learning and development interventions for key actors/players involved in the formulation and implementation of national and local policies and programs.</p> <p>The CBILLS aims to strengthen civil service in the legislative branch by providing capability building interventions that will enhance the required leadership and policy development competencies of legislative officers</p>	<p>Number of trained participants</p>	<p>270</p>	<p>33,840,000.00</p>	<p>222</p>	

	<p>and staff according to three tracks, namely: Emerging Leaders, Middle Managers, and Senior Leaders. Specifically, through the program, participants would be able to:</p> <p>a. Gain and/or deepen their understanding of management and leadership positions; b. Realize what it takes to be an effective leader; c. Broaden their perspective on socio-political and economic trends and innovations; d. Hone their technical skills; and e. Develop a global mindset in realizing new strategies and best practices relevant to their work.</p>					
Center of Excellence on Public Sector Productivity (COE-PSP)	<p>Leading the movement on advancing innovation and productivity in the public sector across Asia and the Pacific region, the Philippines has been designated as the Asian Productivity Organization (APO) Center of Excellence on Public Sector Productivity with the DAP as the focal organization and implementing institution. The DAP also serves as the country's National Productivity Organization (NPO) that supports the APO in promoting and implementing public sector productivity-related activities in the Asia-Pacific region.</p> <p>The COE-PSP aims to:</p> <p>a. Promote the advancement of the public sector productivity movement in Asia and the Pacific region;</p>	Percentage of Government Management Division personnel trained on PSP	4%	40,290,000.00	0%	0%
		Number of local and international specialists trained on PSP courses	75		124	100%
		Number of innovation projects implemented	8		13	100%
		Number of researches on public sector productivity issues completed	1		3	100%
		Number of	10		75	100%

	<p>b. Help address common and critical issues on public sector productivity performance besetting the APO member countries;</p> <p>c. Foster cutting-edge research, facilitate training and knowledge-sharing, and support outreach to APO member countries in raising productivity of the public sector organizations in the region; and</p> <p>d. Serve as a hub of a 'web of collaborators' (physical or virtual) on innovation and productivity in the public sector.</p>	<p>agencies that participated in PSP courses/training workshop</p>				
		<p>. Number of PSP resources developed</p>	5		6	100%
		<p>Number of capability development projects on PSP related topics implemented</p>	10		9	90%
		<p>Number of agencies participated in the InnoLab program</p>	20		41	100%
<p>Harmonization of the National Government Performance Monitoring, Information and Reporting System – Results Based Performance Management System (RBPMS)</p>	<p>The Results-Based Performance Management System (RBPMS) continue to change the performance culture of agencies and individuals in the government. The RBPMS has enjoyed a consistent participation rate of 99 percent. In 2017, LGUs participated based on their compliance with the Seal of Good Local Governance (SGLG) core areas. Now on its 8th cycle, the RBPMS significantly contributed to improved compliance to good governance policies and standards, which include Transparency Seal, PhilGEPS posting, Citizen's Charter, Annual Procurement Plan, Liquidation of Cash Advances within reglementary period, Unified Reporting System for Budget/Financial Accountability and Execution Documents, Freedom of Information</p>	<p>Average compliance rate to Good Governance condition</p>	90%	23,274,000.00	80%	89%
		<p>Number of agencies provided assistance complying with PBB requirements</p>	305		307	100%
		<p>Number of research studies conducted</p>	1		0 (ongoing)	
		<p>Percentage of agencies identified by Inter-Agency TaskForce (IATF) assisted by the AO25 Secretariat</p>	100%		100%	100%
		<p>Percentage of final PBB eligibility assessment</p>	75%		0% (ongoing validation)	

	Program.	of agencies issued within the prescribed timeframe				
Modernizing Government Regulations Program	<p>The MGR Program aims to examine the existing regulatory environments affecting the priority industries, to determine how they affect the growth and operations of businesses in these industries, and develop proposals that would make those regulations more relevant and coherent. Specifically, the Program aims to contribute to the national government's efforts to improve the ease of doing business in the country by:</p> <p>i) Reviewing regulations governing the priority industries and coming up with actionable recommendations on how to improve the industry regulatory environment;</p> <p>ii) Facilitating exchange of ideas and recommendations from key stakeholders of the priority industries;</p> <p>iii) Enhancing the capability of regulatory agencies to develop smart regulations through regular capability building; and,</p> <p>iv. Improving the effectiveness of regulations by introducing regulatory management system (RMS) to regulatory agencies.</p>	Percentage of unnecessary documents identified relative to required documents	6%	27,462,000.00	0% (ongoing)	
		Draft policies on regulatory improvement	1		0 (ongoing)	
		Number of regulatory agencies covered	10		19	100%
		Number of industries covered	2		0 (ongoing)	
		Number of participants trained (as a component of research and technical assistance)	340		478	100%
Government Quality Management Program	With the increasing number of government agencies adopting and earning certification for the ISO	Percentage of agencies provided with technical guidance	100%	59,670,000	91%	

<p>9001 Quality Management System, significant impact on their performance and quality of their services have been evident through various indicators. These agencies have demonstrated conformance to the ISO 9001 international standards that generally require clearly defined quality policy, objectives and plans, and established operative controls for effective and efficient operations and for ensuring enhancement of client satisfaction. Thus, there is a continuing need to sustain the implementation of QMS among government agencies, or even enhance their QMS to maximize the gains from adopting the ISO 9001 QMS.</p> <p>The program aims to:</p> <ol style="list-style-type: none"> 1. Increase the number of agencies with Quality Management System certified to ISO 9001:2015 Standards; 2. Effect process and/or service quality improvement among government agencies; 3. Establish and promote implementation of service quality standards; 4. Improve the workplace quality and organization of the national government agencies; 5. Streamline processes of frontline services; and, 6. Strengthen awareness and capacities of government agencies in adopting quality improvement approaches. 	certifiable to ISO 9001:2015 standards				
	Number of agencies provided with technical guidance on the development and implementation of QMS	10		33	100%
	. No. of streamlined processes	3		44	100%
	No. of publications	1		0 (ongoing)	
	No. of agencies covered on 5S good housekeeping	25		88	100%
	No. of proposed policy issuance on the adoption of Quality Work Standards	1		0 (ongoing)	
	Whole of government satisfaction survey CSS- Citizen Satisfaction Survey BSS - Business Satisfaction Survey	1		1	100%
	No. of proposed policy issuance	1		0 (ongoing)	

		on the adoption of SQS				
		No. of service quality standards developed	10		10	100%
		No. of agencies capacitated on innovation laboratory	3		26	100%
		No. of agencies participating in government best practice recognition	30		46	100%
		No. of best practice conference/forum conducted	0		1	100%
		No. of quality improvement approaches introduced	5		9	100%
		Number of participants trained	300		2450	100%
		Number of agencies provided with relevant training on QMS	45		173	100%
Research Programs of the Graduate School of Public and Development Management and Research on Sustainable Development Goals and Futures Thinking	Taking the lead as a national and global higher education institution, the Development Academy of the Philippines-Graduate School of Public and Development Management (DAP-GSPDM) is strategically shaping itself as a Research Hub for Public Management Knowledge Co-Creation, engaging multi-stakeholders in knowledge-based policy, innovation, collaboration and development. Knowledge and evidence from research propel	Number of strategic research utilized by clients or stakeholders	15	4,550,000.00	0 (ongoing)	
		Number of research published	15		2 (ongoing)	
		No. of research outputs produced/completed	15		3 (ongoing)	
		No. of working papers published	15		0 (ongoing)	

	<p>the DAP's role as the leading national institution for capacity-building of public sector human resources and facilitator for synergy to spur change and sustainable development.</p> <p>In particular, as a Research Hub, DAP-GSPDM aims to:</p> <ul style="list-style-type: none"> ▪ generate evidence for innovation and change to achieve the global Sustainable Development Goals (SDGs) 2015-2030 in Philippine national and local contexts, and in regional and global contexts; ▪ create an evidence-based strategic foresight framework for the Philippines; and ▪ co-create knowledge in higher education for public management to support public sector performance in achieving sustainable development in the Philippines. 	No. of cascading activities conducted	2		2	100%
		No. of participants to cascading activities	400		450	100%